



**U.S. Equal Employment Opportunity Commission**

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**Press Release**

08-03-2023

# **Job Seekers Who Applied to National Staffing Agency BaronHR May Have Suffered Discrimination, EEOC Says**

People Not Selected for Job Placement Encouraged to Contact Federal Agency

LOS ANGELES -- On Sept. 13, 2022, the U.S. Equal Employment Opportunity Commission (EEOC) filed a lawsuit in federal court against BaronHR for discriminatory employment practices based on race (Black, Asian, and white), national origin (non-Hispanic), sex (male and female), and disability. The lawsuit alleges that since at least 2015, BaronHR has failed to recruit and refer Black, Asian, and white, non-Hispanic workers for low-skill positions and has denied male and female workers certain placement opportunities based on sex.

The lawsuit further alleges that BaronHR screened out individuals with disabilities and perceived disabilities by only hiring and referring supposedly physically fit candidates with no history of injury. If proven, these employment practices would violate federal civil rights laws. The EEOC is currently in litigation and seeks to identify class members who may have been subjected to such practices.

The EEOC invites individuals who applied for but did not receive a job placement through BaronHR to contact the EEOC to determine whether they may be claimants

in the lawsuit.

BaronHR is a nationwide staffing agency headquartered in Anaheim, California with branch offices in multiple states including, but not limited to, California, Nevada, Colorado, and Illinois.

Individuals who believe that they did not get a job placement through BaronHR due to discrimination based on their race, national origin, sex, or disability should contact the EEOC to determine whether they may be claimants in the EEOC's lawsuit:

U.S. Equal Employment Opportunity Commission

213-935-1940

**[BaronHRclass@eeoc.gov](mailto:BaronHRclass@eeoc.gov)**

For more information about the case you may refer to **<https://www.eeoc.gov/newsroom/eeoc-sues-baronhr-and-radiant-services-discriminatory-recruitment-and-hiring>** (**<https://www.eeoc.gov/newsroom/eeoc-sues-baronhr-and-radiant-services-discriminatory-recruitment-and-hiring>**).

The EEOC advances opportunity in the workplace by enforcing federal laws prohibiting employment discrimination. More information is available at **[www.eeoc.gov](http://www.eeoc.gov)** (**<http://www.eeoc.gov>**). Stay connected with the latest EEOC news by subscribing to our **[email updates](https://public.govdelivery.com/accounts/USEEOC/subscriber/new)** (**<https://public.govdelivery.com/accounts/USEEOC/subscriber/new>**).